Re-Engineering Systems of Primary Care Treatment in the Military

Defense Centers of Excellence for Psychological Health & TBI
Office of The Surgeon General, Army
Deployment Health Clinical Center
Uniformed Services University
3CM®

SAVANNAH, GA 14-16 JUNE 2010











RESPECT-Mil Central

Implementation Team

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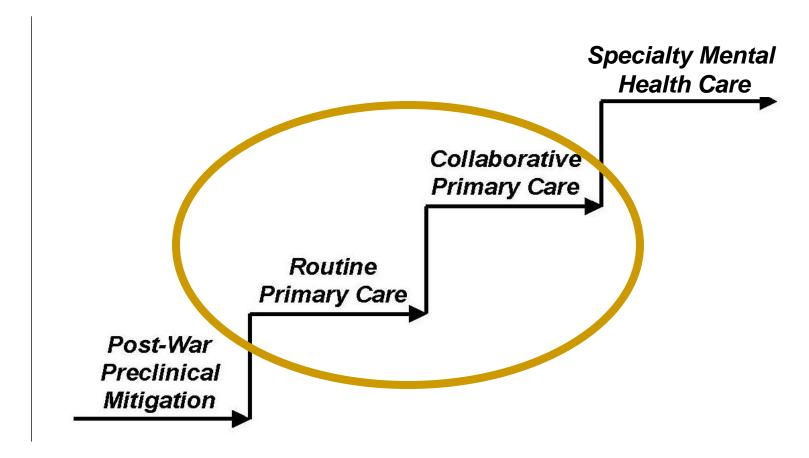
Professor of Medicine, Indiana University Regenstrief Institute

Overview

- ★ Why Primary Care?
- ★ What is RESPECT-Mil?
- **★ RESPECT-Mil Implementation**
- **★** Innovations in the Pipeline
- ★ Road Ahead



Primary Care The Fulcrum for Deployment Health Services





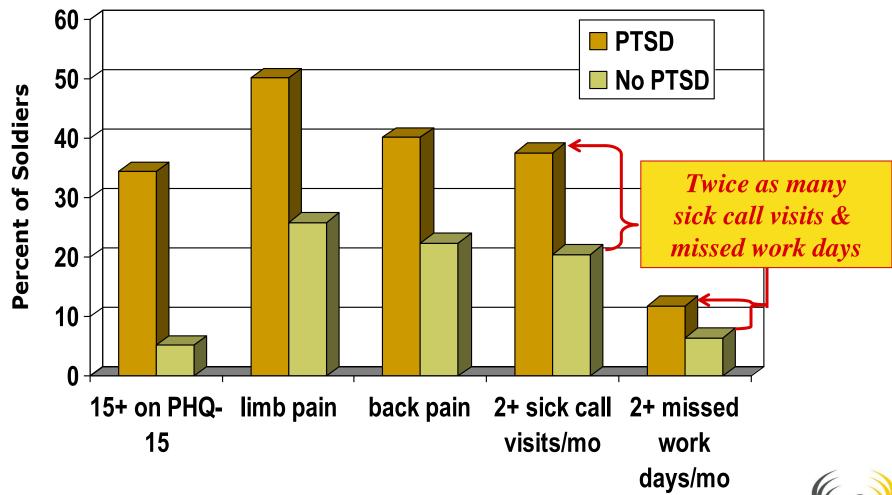
Why Primary Care? Mental disorders & the Iraq War

	BROAD*	STRICT*
	before-after	before-after
Depression	11%- 15%	5% - 8%
Anxiety	16%- 18%	6% - 8%
PTSD	9%- 18%	<u> 5% - 13%</u>
Any of these	21%- 28%	9% - 17%



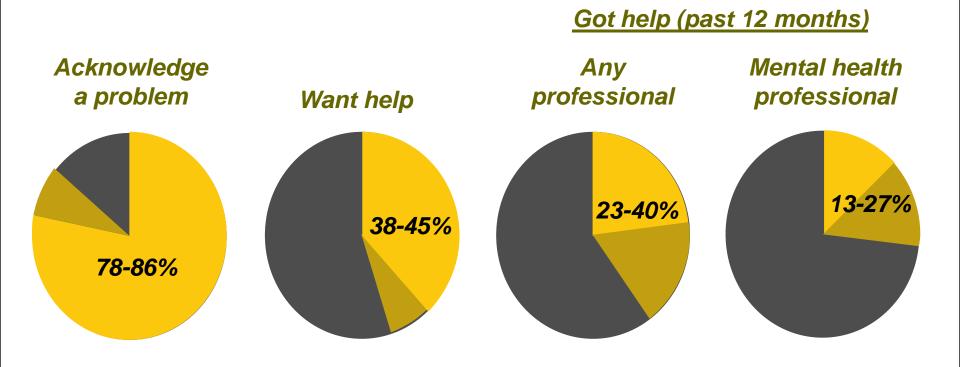
Potential for Offset: Service Use & Missed Work

2,863 Iraq War returnees one-year post-deployment





Why Primary Care? A Gap Between Needs & Services



RAND "Invisible Wounds Study" (Tanielian et al, 2008)

Half receiving mental health services received less than minimally adequate care



Post-Deployment Service Delivery Challenges Post-Deployment Health Assessments

10% of screens are PTSD positive

(Hoge et al, JAMA, 2006;295:1023-1032)

22% of those who are PTSD screen positive receive referrals to a specialist

(GAO, 2006)

48-56% of those referred for positive screens are seen by specialist

(Hoge et al, JAMA, 2006;295:1023-1032)



Primary Care...

Where Soldiers Get Their Care

- ★ Mean primary care use is 3.4 visits per year
- ★ 88-94% have one or more visits per year
- ★ Primary care approach to mental health is an opportunity to...
 - ★ Reduce stigma & barriers
 - ★ Intervene early
 - ★ Reduce unmet needs
 - ★ Reduce unnecessary service use



Primary Care Intervention is Evidence-Based

Randomized trials offer sound evidence that systems-level approaches benefit...

- ★ Depression (e.g., IMPACT Trial BMJ 2006)
- ★ Suicidal ideation & depression (Bruce et al, JAMA 2004)
- ★ Depression and physical illness (e.g., Lin et al, JAMA, 2003)
- ★ PTSD and physical injury (Zatzick, AGP, 2004)
- ★ Panic disorder (e.g., Roy-Byrne et al, AGP 2005)
- ★ Somatic symptoms (e.g., Smith et al, AGP 1995)
- ★ Health anxiety (e.g., Barsky et al, JAMA 2004)
- ★ Substance dependence (e.g., O'Connor et al. Am J Med. 1998)
- ★ Dementia (e.g., Callahan et al, JAMA 2006)



RESPECT-Depression

British Medical Journal, September 2004

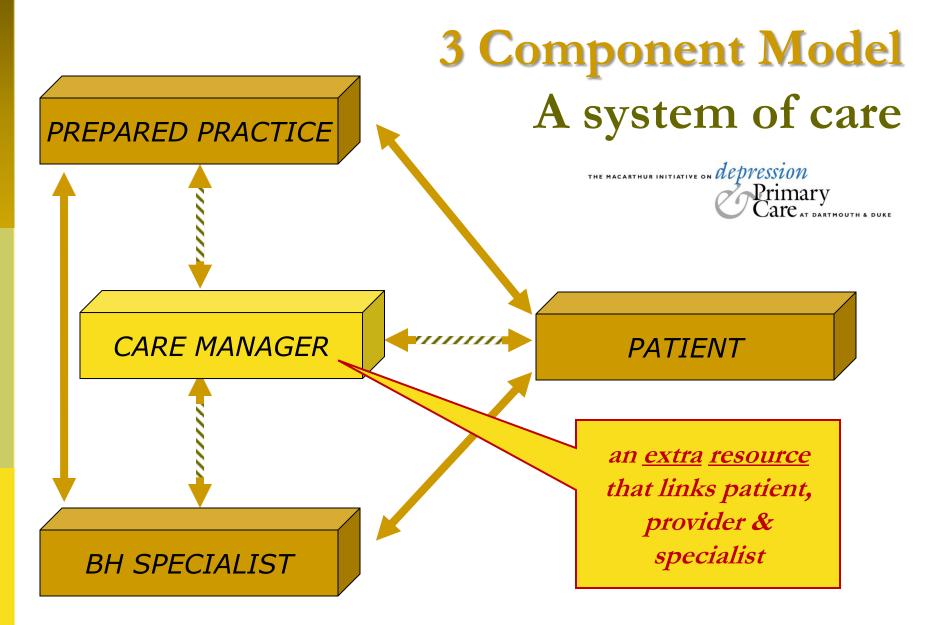
Re-engineering systems for the treatment of depression in primary care: cluster randomised controlled trial

Allen J Dietrich, Thomas E Oxman, John W Williams Jr, Herbert C Schulberg, Martha L Bruce, Pamela W Lee, Sheila Barry, Patrick J Raue, Jean J Lefever, Moonseong Heo, Kathryn Rost, Kurt Kroenke, Martha Gerrity, Paul A Nutting

THE MACARTHUR INITIATIVE ON depression

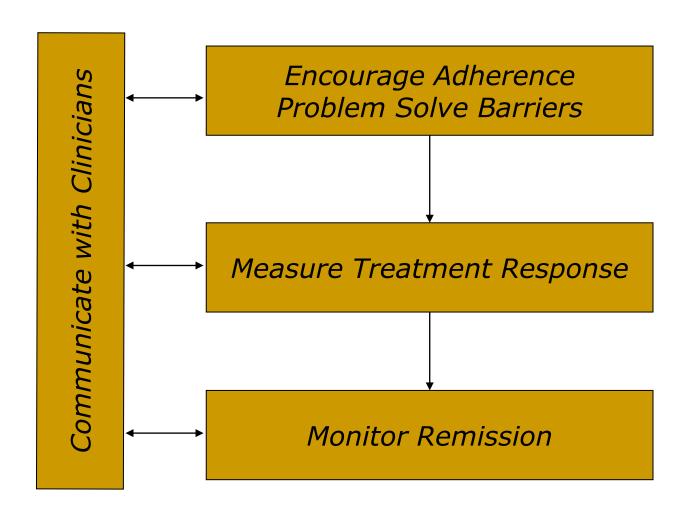
Primary

Care at dartmouth & duke





Care Facilitator Functions



RESPECT-Mil More Than "Pill Pushing"

Potential to Improve...

- **★** Detection
- **★** Monitoring
- ★ Providers' treatment choices
- ★ Patients' adherence to treatment
- **★**Timely treatment adjustment
- **★** Continuity of care



Feasibility Study in 2005-06 – Robinson TMC

MILITARY MEDICINE, 173, 10:935, 2008

RESPECT-Mil: Feasibility of a Systems-Level Collaborative Care Approach to Depression and Post-Traumatic Stress Disorder in Military Primary Care

COL Charles C. Engel, MC USA*; Thomas Oxman, MD†; MAJ Christopher Yamamoto, MC USA‡; MAJ Darin Gould, MC USA§; Sheila Barry, BA¶; Patrice Stewart, PhD∥; COL Kurt Kroenke, MC USA (Ret.)#; John W. Williams, Jr., MD**; Allen J. Dietrich, MD††



Dissemination Sites

OPORD 07-34 – 42 clinics at 15 sites

Phase I sites

- ★ Fort Drum, NY
- ★ Fort Bragg, NC
- ★ Fort Campbell, KY
- ★ Fort Hood, TX
- ★ Fort Stewart, GA

Phase II sites

- ★ Fort Benning, GA
- ★ Fort Bliss, TX
- ★ Fort Polk, LA
- ★ Fort Riley, KS
- ★ Fort Carson, CO

Phase III sites

- ★ Fort Lewis, WA
- ★ Schofield Barracks, HI
- ★ Vilseck, GE
- ★ Schweinfurt, GE
- ★ Vicenza, IT



Expansion Sites

OPORD 10-25 – 53 clinics at 19 sites

Phase IV sites

- ★ Bamberg, GE
- ★ Baumholder, GE
- ★ Katterbach, GE
- ★ Wiesbaden, GE

Phase V sites

- ★ Walter Reed, DC
- ★ Fort Eustis, VA
- ★ Fort Gordon, GA
- ★ Fort Jackson, SC
- ★ Fort Knox, KY
- ★ Fort Rucker, AL
- ★ West Point, NY

Phase VI sites

- ★ San Antonio TX
- ★ Fort Sill OK
- ★ Fort Leavenworth KS
- ★ Fort Leonard Wood MO
- ★ Fort Huachuca AZ
- ★ Fort Irwin CA
- ★ Fort Wainwright AK
- * Korea



RESPECT-Mil Implementation Macro-level (Program-level) Approach

★ RESPECT-Mil Implementation Team (R-MIT):

- ★ Monitors program implementation & fidelity
- ★ Trains & consults with site teams
- ★ Develops & disseminates education modules and tools
- ★ Pilots & evaluates new components
- ★ Performs site visits

★ RESPECT-Mil Site Teams:

- ★ Primary Care Champion Monitors local program & process
- ★ Behavioral Health Champion Monitors facilitator caseloads
- ★ Facilitator RN, 1 per 6K in eligible population
- ★ Administrative assistant 1 per 10K in eligible population



RESPECT-Mil Implementation

Micro-level (Clinic-level) Approach

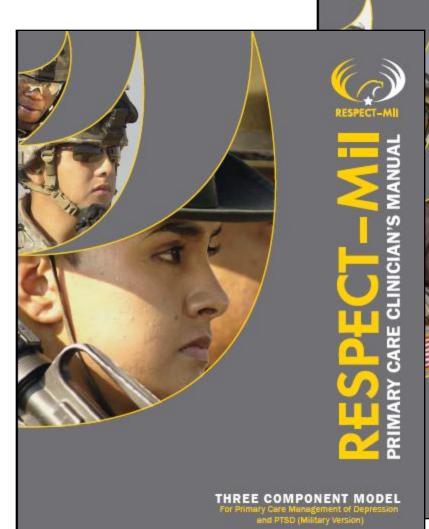
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- ★ Accountable, continuous follow-up to remission
- ★ Weekly BH Specialist staffing



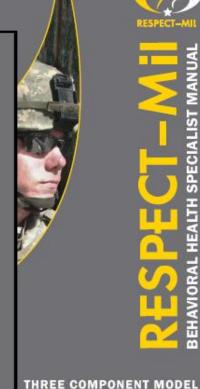
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Provider Manuals







THREE COMPONENT MODEL For Primary Care Management of Depression and PTSD (Military Version)

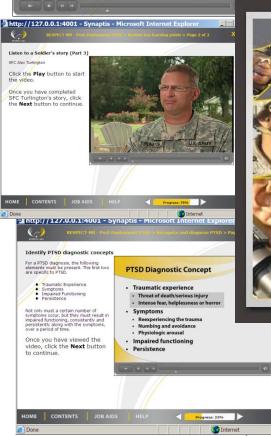


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Web-Based PTSD &
Depression Training for
Primary Care Providers*





LTC James Liffrig

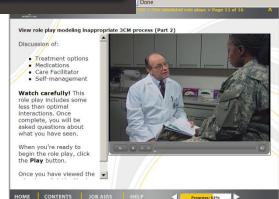
Mil we are better able to treat Soldiers like Alex o have PTSD.

and CPT Ann Fuller

have viewed the

HOME CONTENTS JOB AID:

the Next button



* Includes suicide assessment training



24

http://127.0.0.1:4001 - Synaptis - Microsoft Internet Explorer

http://127.υ.υ.1:4υυ1 - Synaptis - Microsoft Internet Ex

The next ten pages contain questions to review your understanding of this course. You must answer each question and score at least 70% in order to obtain a completion for the course.

Once you have completed all questions, you will continue to the **Put it all together** page to view course highlights. To begin the assessment, click the **Next** button.

Evaluation of Suicide Risk

 Have these symptoms/ feelings we've been talking about led you to believe that you would be better off dead?

2. This past week, have you had any thoughts that life is not worth living or that you would be better off dead?

What have you thought about? Do you have a plan or have you actually tried to hurt yourself?

History of Suicide attempt
 Substance abuse
 Significant comorbid anxiety

NO 🗌

Progress: 41%

Answer

Whenever the first part of question 19 is checked

"yes", you must follow this

evaluation tool guides you as you talk with the

recommendations based

levels of risk, depending

on your comfort, you can to the Behavioral th Specialist.

nd must not in any replace, substitute

on the severity of risk. Even at intermediate

up with additional questioning. The suicide

Soldier and evaluate

suicidality. The table

provides

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MEDICAL RECORD - RESPECT-Mil PRIMARY CARE SCREENING For use of this form, see MEDCOM Circular 40-20; The Surgeon General is the proponent. TOD	DAY'S DATE:
The Army Surgeon General mandates that all Soldiers routinely receive the following primary hear Please check the best answer to each of the questions on this page. Enter your personal bottom and return this page to the medic or nurse.	
PATIENT HEALTH QUESTIONNAIRE	
SECTION 1 (Check all that apply):	
Over the LAST 2 WEEKS, have you been bothered by any of the following problems?	10
Feeling down, depressed, or hopeless.	Yes No
Little interest or pleasure in doing things.	Yes No
SECTION II (Check all that apply):	
Have you had any experience that was so frightening, horrible, or upsetting that IN THE F	PAST MONTH, you
3. Had any nightmares about it or thought about it when you did not want to?	Yes No
4. Tried hard not to think about it or went out of your way to avoid situations that remind you of it	? Yes No
5. Were constantly on guard, watchful, or easily startled?	☐ Yes ☐ No
6. Felt numb or detached from others, activities, or your surroundings?	Yes No
FOR OFFICIAL USE ONLY	
PATIENT'S HEALTH QUESTIONNAIRE (Additional Cor	mments):
Provider please reference section and question number when entering additional com Please sign and date entry.	ments from patient.

Single Item PTSD Screen (SIPS) for Primary Care

Were you recently bothered by a past event in which you thought you'd be injured or killed?

Not Bothered / Bothered A Little / Bothered A Lot

Single Item PTSD Screen (SIPS) for Primary Care Generation 2

Think about the biggest threat to life you've EVER experienced or witnessed first-hand.

On a scale of 0 to 10, how much has this event bothered you during the past month? (0 is not bothered and 10 is extremely bothered)

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PCL

Below is a list of problems and complaints that persons sometimes have in response to stressful life experiences. Please read each question carefully circle the number in the box which indicates how much you have been bothered by that problem in the last month. Please answer all 19 questions.

No	, Response:	Not at all	A little bit	Moderately	Quite a bit	Extremely	
1	Repeated, disturbing memories, thoughts, or images of a stressful experience from the past?	0	1	2	3	4	
2	experience from the past?	0	1	2	3	4	
3			1	2	3	4	
3 4	Feeling very upset when something reminded you of a stressful experience from the past?	0	1	2	3	4	
5	Having physical reactions (e.g., heart pounding, trouble breathing, or sweating) when something reminded you of a stressful experience from the past?	0	1	2	3	4	
6	Avoid thinking about or talking about a stressful experience from the past or avoid having feelings related to it?	0	1	2	3	4	
7	Avoid activities or situations because they remind you of a stressful experience from the past?	0	1	2	3	4	
8 9	Trouble remembering important parts of a stressful experience from the past?	0	1	2	3	4	
9	Loss of interest in things that you used to enjoy?	0	1	2	3	4	
10	Feeling distant or cut off from other people?	0	1	2	3	4	
11	Feeling emotionally numb or being unable to have loving feelings for those close to you?	0	1	2	3	4	
12	Feeling as if your future will somehow be cut short?	0	1	2	3	4	
13	Trouble falling or staying asleep?	0	1	2	3	4	
14		0	1	2	3	4	
15	Having difficulty concentrating?	0	1	2	3	4	
16	Being "super alert" or watchful on guard?	0	1	2	3	4	
17	Feeling jumpy or easily startled?	0	1	2	3	4	
	For Primary Care Provider - Subtotal	0 -	+		+	+	
	700 V	Total =					
18	IF you checked off any of the above problems, care of things at home, or get along with otherNot difficultSomewh	people?			for you to do yo Extremely diffic		
19	During the last 2 weeks have you had thou	ohts that w			or of burtin	o vourself is	
19	During the last 2 weeks have you had thou some way? Yes No	ghts that yo	ou would be t	better off dead	l, or o	of hurtin	

_More than half the days ____Almost everyday

If 'Yes', how often? ____Several days ___

RESPECT-Mil

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Participant Education & Self-Management Materials

HOW CAN YOU IMPROVE YOUR SLEEP?

Sleep problems are common for those with PTSD. Changing your sleep pattern can take at least six to eight weeks.

Here are some areas where you may improve your sleep.

Avoid Caffeine: Caffeine is a stimulant found in items such as coffee, tea, soda, and chocolate, as well as in many over-the-counter medications. Those with insomnia are often sensitive to mild stimulants, and should avoid caffeine six to eight hours before bedtime. You may want to consider a trial period of avoiding caffeine altogether.

Avoid Nicotine: Some smokers claim smoking helps them to relax, but nicotine is actually a stimulant. Relaxing effects may occur when nicotine first enters the system, but as it builds up, it produces an effect similar to caffeine. Avoid smoking, dipping, or chewing tobacco before bedtime, and don't smoke to get yourself back to sleep.

Avoid Alcohol: Alcohol is a depressant. While it might help you fall asleep, as alcohol is metabolized, your sleep can become more disturbed and fragmented. Avoid alcohol after dinner, and limit its use to small or moderate quantities.

Cautiously Use Sleeping Pilis: Sleep medications are effective only temporarily. If taken regularly, they lose effectiveness in about two to four weeks. Over time, sleeping pills may make sleep problems worse. or lead to an insomnia "rebound." Many people, after long-term use of sleeping pills, mistakenly conclude that they need them to sleep



Participant Brochure

(Re-Engineering Systems of Primary Care Treatment in the Military)



-

NOT ALL WOUNDS ARE VISIBLE



Goals & Self-Management Worksheet

RI	ESPEC1	r-Mil D	epression Man	nagement Using th	he PHQ-9	(0 - 27 point sca	ile)	
PATIENT HEALTH QUESTION	NNAIRE ((PHQ-9)		DEPRESSION	N PROVISIC	NAL DIAGNOSIS &	TREATMENT RECOMMENDATIONS	
Over the last 2 weeks, how often have you been bothered by any of the following problems?	Not at	Several	More Nearly	PHQ-9 Severity	Pro	ovisional Diagnosis	Treatment Recommendation	ns
bothered by any of the following problems?		days	half the day day	0-4	No Depress	ion	N/A	
a. Little Interest or pleasure in doing things	0	1	Depression Dx	5 - 9	Minimal Syr	mptoms*	Support, educate to call if worse;	
b. Feeling down, depressed, or hopeless	0	1	requires 5 or more			·	return in one month.	4
Trouble falling or staying asleep or sleeping	0	1	Items checked In the shaded	10-14	Minor Depression++ Dysthymia* Major Depression, Mild Major Depression, Moderately Servee Major Depression, Severe		Support, watchful waiting. Antidepressant or counseling.	
d. Feeling tired or having little energy	0	1	areas plus functional	10-14			Antidepressant or courseling.	
e. Poor appetite or overeating	0	1	Impairment					4
Feeling bad about yourself-or that you are a failure	. 0	1	Including AT LEAST	15-19			Antidepressant or counseling.	
g. Trouble concentrating on things, such as reading	0	1	one of the first 2 Items.	≥20			Antidepressant and counseling.	
h. Moving or speaking so slowly that other people	0	1						-
LThoughts that you would be better off dead, or of hurting yourself in some way	0		Symptom Count	Initial R	esponse to a	n Adequate Dose of #	Antidepressant After Six – Eight Weeks	i
add c	columns	al Score:		PHQ-9 Score	PHQ-9 Score Treatment Respo		se Treatment Plan	
Tob	tal Score:			Drop of ≥ 5 points from baseline		Adequate	No treatment change needed. Care Facilitator follow-up in four weeks.	change needed.
1	Not Difficult	Some- what Difficult	Very Extremely Difficult	Drop of 3 – 4 points from baseline		Probably Inadequate	Probably warrants an Increase In close.	
2. If you checked off any problems, how difficult have these problems made it for you to do your work Functional impairment required for DX			Drop of 1 – 2 points o no change or increase	e e	Inadequate	Increase dose; Switch drugs; Augmentatic Informal or formal psychiatric consultation Add counseling.		
PHQ-9 Copyright & Pilter Inc. FRIME-IND "to a trademark of Pilter Inc.				1	Initial Response to Counseling After Four Sessions over Six Weeks			
Reproduced in compilian as with 6 permission policies http://www.phapcae	enersconver			PHQ-9 Score	Tr	eatment Response	Treatment Plan	ı
				Drop of ≥ 5 points from baseline		Adequate	No treatment change needed. Care Facilitator follow-up. In four weeks.	
				Drop of 3 – 4 points from baseline		Probably Inadequate	Possibly no treatment change needed. Share PHQ-9 with BH Provider.	
*If yenglooms present > Iwo years, then probably chronic depression which anticipens conto or counseling last? I thin past I years have you felt depressment day, even if you felt day presents also.				Drop of 1 – 2 points o no change or increase		Inadequate	If depression-specific psychological coursel (CBT, PST, IPT) discuss with therapist, conside adding antidepressant. For patients satisfied in other type of psycho	er oloak
++if symptoms are present -> one month or severe functions its pairment, treatment	t, consider acti	the .					counseling, consider starting antidepressant For patients dissatisfied in other type of cour	t.

Provider "Fast Facts"

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DESTRESS-PC - Web-based, nurse assisted, PTSD self-training

Delivery of Self-**TRaining & Education** for Stressful Situations -Primary Care version

Article

A Randomized, Controlled Proof-of-Concept Trial of an Internet-Based, Therapist-Assisted Self-Management Treatment for Posttraumatic Stress Disorder

Brett T. Litz, Ph.D.

Charles C. Engel, M.D., M.P.H.

Richard Bryant, Ph.D.

Anthony Papa, Ph.D.

Objective: The authors report an 8week, randomized, controlled proof-ofconcept trial of a new therapist-assisted, Internet-based, self-management cognitive behavior therapy versus Internetbased supportive counseling for posttraumatic stress disorder (PTSD).

Method: Service members with PTSD from the attack on the Pentagon on September 11th or the Iraq War were randomly assigned to self-management cognitive behavior therapy (N=24) or supportive counseling (N=21).

Results: The dropout rate was similar to regular cognitive behavior therapy (30%) and unrelated to treatment arm. In the intent-to-treat group, self-management cognitive behavior therapy led to sharper declines in daily log-on ratings of PTSD symptoms and global depression. In the completer group, self-management cognitive behavior therapy led to greater reductions in PTSD, depression, and anxiety scores at 6 months. One-third of those who completed self-management cognitive behavior therapy achieved high-end state functioning at 6 months.

Conclusions: Self-management cognitive behavior therapy may be a way of delivering effective treatment to large numbers with unmet needs and barriers to

(Am J Psychiatry 2007; 164:1-8)

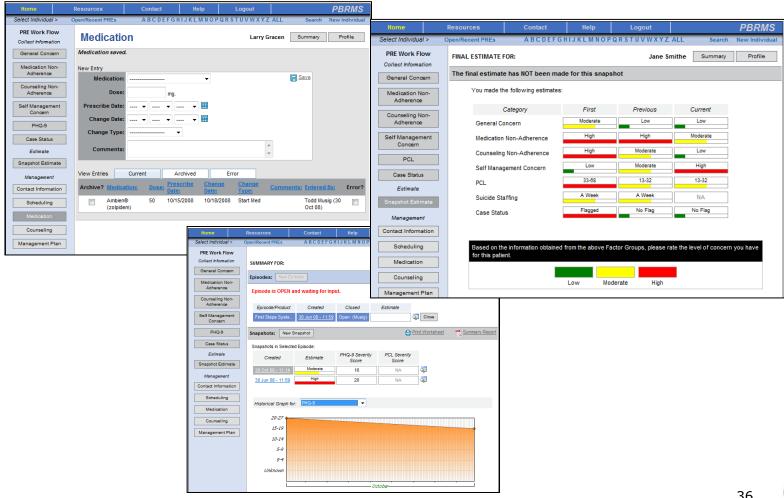




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FIRST-STEPS — Web-based Care-Manager Support & Reporting System



Clinic Structure

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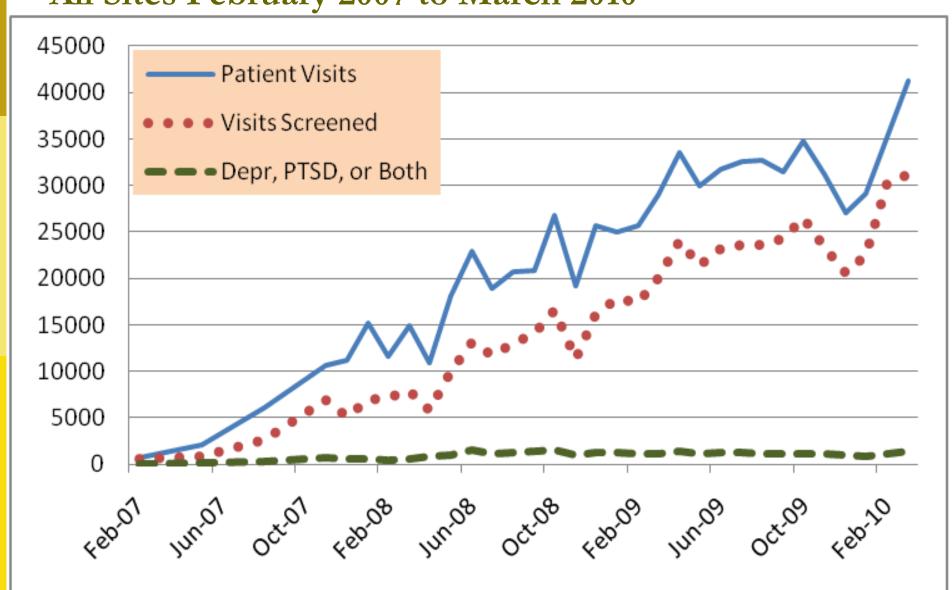


FIRST-STEPS — Improves Efficiency, Accountability & Effectiveness of Staffing

Home	Resources		Contact		Help		Logo	Logout			PBRMS	
Select Individual >	Open/Recent P	ABC	ABCDEFGHIJKLMN			PQRSTUVWXYZ ALL			LL Search New Individual			
Acuity IMPORTANT MESSAGE MESSAGE FROM F Welcome. Welcome to the Pre- more												
Acuity	Case Closure	Call Schedule		Case	Caseload		Closed Cases					
MY VIEW UNIT VIEW												
<u>Unit</u>	<u>Name</u>	Suici	Suicide Staffing		<u>Facilitator</u> <u>Concern</u>		<u>Deployers</u>		Tx Non-Reponse		<u>Last</u> <u>Staffing</u> <u>Date</u>	<u>Last</u> <u>Contact</u>
Fort Hood	April, Test	Unknown		Мс	Moderate		30-80 Days		No			25 Apr 08
Germany 1	Braxton, Bruce	Emergency			High				No			12 Aug 08
Beta Fort Stewart	Frankie, Bill	A Duty Day			High		60-90 Days		No		2 Oct 08	2 Oct 08
Beta Fort Bliss	Harry, Dirty	A Duty Day			High		Not Deploying		No			20 Oct 08
Fort Drum	New, Tom	А	Duty Day	Ur	Unknown				No			24 Apr 07
Fort Carson	Turner, Bill	Α	A Duty Day		Unknown				No			20 Apr 07
Vicenza	Violet, Eric	Α	Duty Day	Ur	iknown				No			19 Apr 07
Fort Lewis	Wilking, Sarah	Α	Duty Day	Ur	nknown				No			19 Apr 07

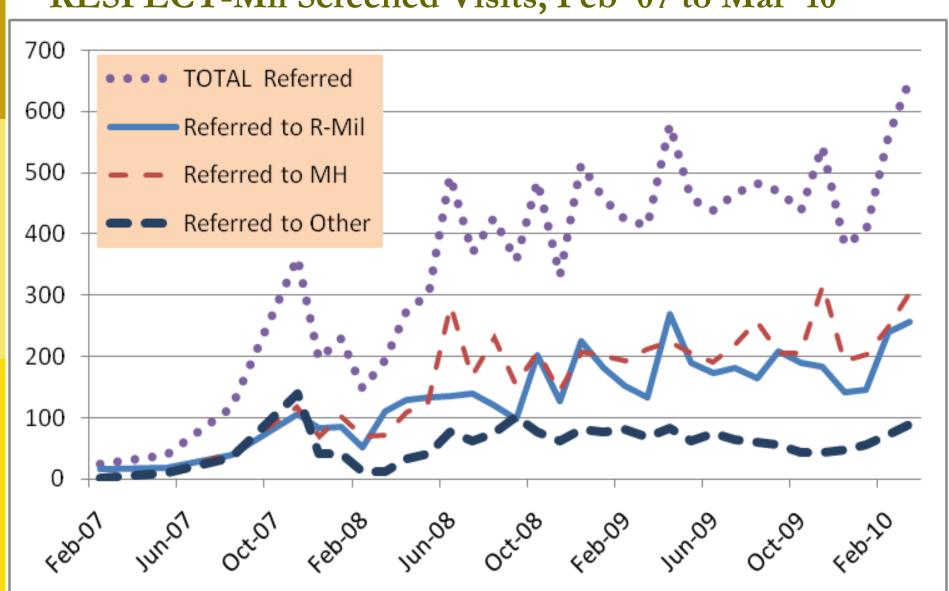
RESPECT-Mil Screening Visits

All Sites February 2007 to March 2010



Referrals for Enhanced BH Services

RESPECT-Mil Screened Visits, Feb '07 to Mar '10



Implementation Results

- ★ 35 clinics now implementing (of 42)
- ★ 75% of visits screened (versus 2-5% in non-RESPECT-Mil teaching clinic)
- ★ 12% of all screened visits are positive
- ★ 39% of positive screens result in a diagnosis of 'depression' or 'possible PTSD'



RESPECT-Mil Dispositions

66% assistance rate

accept/[accept + decline]

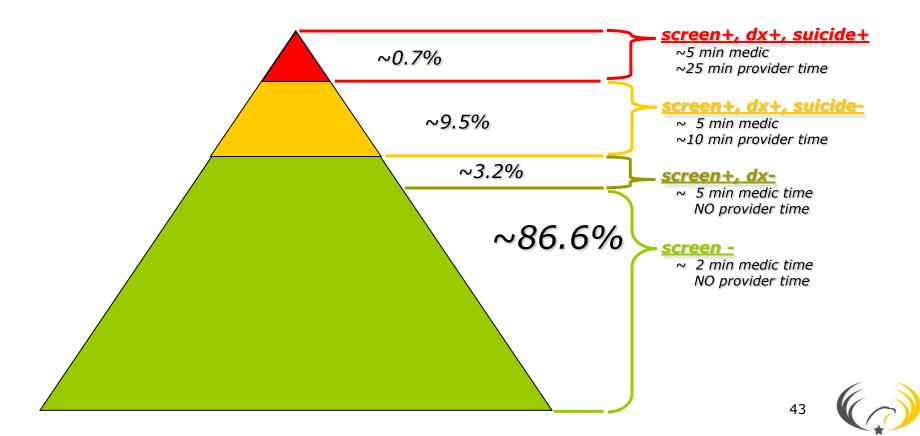
2.0% of all visits

involve recognition & assistance for previously unrecognized mental health needs



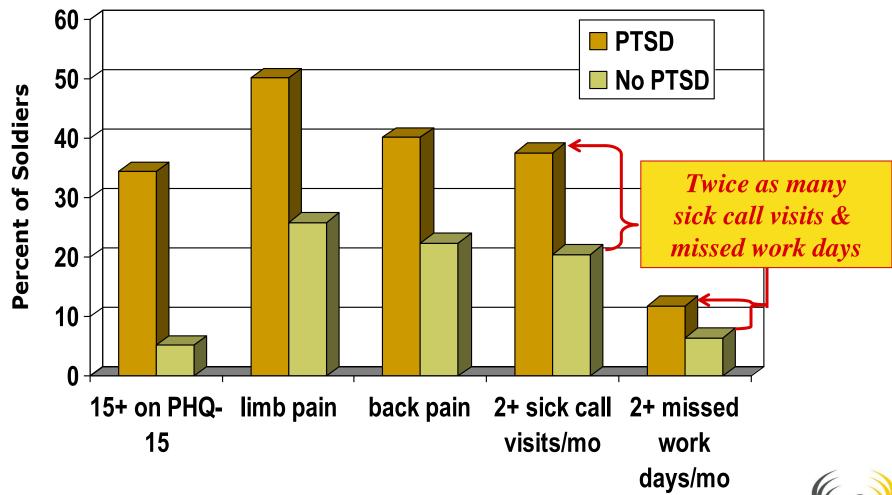
Creating Efficiencies

~ 90% of visits require NO added provider time ~ 84% of added clinician time is for the 0.7% of visits at highest risk



Potential for Offset: Service Use & Missed Work

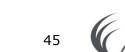
2,863 Iraq War returnees one-year post-deployment





RESPECT-Mil Safety & Risk Management

- **★** 513,446 visits screened*
- **★31,000**+ visits screened/month & rising
- ★ Ongoing risk event monitoring
- **★**4,713 visits involving Soldier suicidality
- ★ Frequent "save" anecdotes



Safety & Risk Management

Visits associated with any suicidal ideation

- ★ 1% of all visits (6.8% of screen positive visits)
- ★ 23.9% of visits involving suicidal ideation are rated by provider as intermediate or high risk ("non-low risk")

* Data through March 2010

Risk event monitoring -- suicidality

- ★ Provider fails to assess risk in only 3.3/10,000 visits
- ★ Provider rates as non-low risk & referral is declined in only 1.6/10,000 visits

* Data through March 2010



RESPECT-Mil Findings to Date

- ★ Often concerns about getting started
- ★ Once started, approach is acceptable and feasible for both Soldiers and providers
- ★ Enrolled soldiers show clinical improvement
- ★ Identifying & referring Soldiers with previously unrecognized and unmet needs
- ★ Enhanced safety and risk assessment capabilities

RESPECT-Mil Challenges & Road Ahead

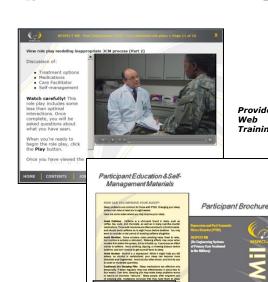
- ★ Provider training and retraining
- ★ Expansion site training
- ★ Web-based training ongoing http://www.pdhealth.mil/respect-mil.asp
- ★ FIRST-STEPS performance reporting
- ★ Developing triservice demonstration using blended approach
- ★ Intercalation with "Medical Home"
- ★ Five-year six site controlled trial of an enhanced RESPECT-Mil intervention in the IRB system





Evidence-based systems approach to primary care integration

- Primary care program for PTSD & depression management
- Uses '3 Component Model' (3CM®)
- Nurse care management
- Weekly psychiatrist oversight
- Codified in hardcopy manuals
- Web-based care management
- Web-based provider training
- Self-help literature adapted to military
- ★ Central implementation monitoring & routine suicide safety auditing
- ★ 42 clinics (7 overseas) expanding to 95
- ★ 482,205 active duty visits (suicidal ideas in 4,531)*



Provider Web Training



Provider "Fast Facts"



DoD "STEPS-UP"

Stepped

Treatment

Enhanced

PTSD

Services

Using Primary Care

A 6-site (18 clinic) RCT comparing 12-months of a system of collaborative PTSD and depression care versus usual primary care in the DoD health care system.

Supported by a DoD grant (DR080409) from the Congressionally-Directed Medical Research Program (CDMRP)



STEPS-UP Investigators

Principal Investigators

Initiating: Charles Engel, MD MPH (USU / DHCC)

<u>Partnering</u>: Robert Bray, PhD (RTI International)

Partnering: Lisa Jaycox, PhD (RAND Corporation)

Coinvestigators

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Kathryn Magruder, PhD (MUSC)
Charles Hoge, MD (Walter Reed Army
Institute of Research)

Time & Workload

component % visits estimated time / visit

All clinic patients 100.0% 2 minutes medic time

Screen positive 13.4% 3 minutes medic time

Diagnosis 10.2% 10 minutes clinician time

Suicidality 0.7% 25 minutes clinician time

Total Estimated Time Per Visit

 $Medic = 2 + (0.134 \times 3) = 2.4 min$

Provider = $(0.102 \times 10) + (0.007 \times 25) = 1.2 \text{ min}$



New referral out to BH care

7%

Patient Flow & Clinic Process

